

## ENVIRONMENTAL POLICY

Doing business today means creating wealth and well-being in addition to consciously and responsively supporting the general objectives of social and economic development in a context of safeguarding the local and global environmental resources.

Respect for the environment has therefore become an integral part of company tasks, just as eco-efficiency can be counted among the key factors for successful organizations looking into the future. For this reason, the company has decided to certify itself according to the UNI EN ISO 14001:2015 standard.

Improving one's performance in environmental terms means to contribute to the implementation of consolidated and defined environmental policies as well as to build a new relationship of trust between the economy, the institutions and in general other interested parties such as customers, associations of various kinds, employees and associates and citizens in general.

To give substance to these obligations and to guarantee the achievement of the objectives, with the commitment to continuous improvement of its environmental performance, OMSI TRASMISSIONI SpA commits to provide adequate human, instrumental and economic resources in order to:

- Comply with mandatory environmental legislation, with obligations, with undersigned voluntary requirements, with system procedures and with company policies;
- Make all levels of the organization responsible for environmental management, from top management to individual workers, each according to their position and competence;
- Strengthen culture and commitment among all employees creating awareness about topics concerning environmental respect;
- Assess the risks connected to company activities, defining and implementing concrete and measurable actions to reduce those risks, in the spirit of preventing environmental impacts;
- Ensure that industrial process are designed, implemented, directed and maintained, considering among the top priorities the environment protection;
- Achieve environmental protection objectives, constantly monitoring the performance of its activities with the aim of pursuing continuous improvement and reducing specific consumption of resources (water, energy, packaging, etc.), committing, where possible, to salvage and recycling;
- Conduct periodic reviews of the context and of the Environmental Management System to evaluate and manage risks which could impede the realization of the above mentioned and the opportunities to improve environmental performance.

The Top Management is directly involved in the implementation of these commitments and in the definition of measurable objectives that can allow the periodic verification of this Policy by all stakeholders, as well as the verification of the suitability of the resources destined to them.

Date: 17/12/2023

**Marco BERTOLINA**  
General Manager